# CURRICULUM VITAE

## BARRY J. NADELL



### EDUCATION

**Arizona State University,** Tempe, Arizona
*Bachelor of Science Degree,* February 1968
- Finance Degree

**The American College,** Bryn Mar, Pennsylvania
*Advanced Degree*- Chartered Life Underwriter-Approx. 1976
*Advanced Degree* – Chartered Financial Consultant-Approx. 1979

### EMPLOYMENT

**InfoLink Screening Services, Inc.,** Chatsworth, California
*Co-Founder / President*, 1994-Present
Consumer Reporting Agency as defined by the Fair Credit Reporting Act providing background screening on employees and job applicants nationwide.

**Aspen Communications, Inc.**, Encino, California
*President/CEO,* 1991-1994
Direct Marketing Consulting – Infomercial Consulting

**Aspen Financial/Nadell Insurance Services, Inc.,** Tarzana, California
*President/CEO,* 1974-1994
Insurance and Financial Planning

### MEMBERSHIPS (M) / ASSOCIATE MEMBERSHIPS (AM)

Los Angeles County Bar Association – Labor & Employment Section (AM)
California State Bar Association – Labor & Employment Section (AM)
American Bar Association – Labor & Employment Section (AM)
American Society for Industrial Security (M)
Association of Threat Management Professionals (M)
Society for Human Resources Management (M)
Professionals in Human Resources (M)
National Human Resources Association (M)
Northern California Human Resources Association (M)
National Speakers Association (AM)
Employer Advisory Counsel (M)
Los Angeles County Hotel/Motel Group (M)
Southern California Business Association (M)
American Management Association (M)
Various Industry Associations

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## ACCOMPLISHMENTS / SPEAKING ENGAGEMENTS

National Advisory Board: President & CEO Magazine
Instructor: Human Resource Assistant Academy, Los Angeles Valley College
International WHO'S WHO of Entrepreneurs
Nominee: 2002 Ernst & Young Entrepreneur of the Year Award
Semi-Finalist: 1999 & 2000 Ernst & Young Entrepreneur of the Year Award
Invitee: Inc. Magazine's 1999-2002 Listing of Fastest Growing Companies in the U.S.
Expert Witness: Negligent Hiring Case
National Speaker on the legal issues of background screening:

- Society for Human Resource Management – 2000 Annual Convention & various State Conventions
- Professionals in Human Resources – 1998/96 & 2001 Annual Convention & Various Chapter Meetings
- American Society of Industrial Security–1999, 2000, 2001, 2002 Annual Convention & Chapter Meetings
- Association of Threat Management Professionals-1999 & 2002 Annual Convention
- California Association of Temporary Staffing Services – 1998/1997 Annual Convention
- California Rental Association –1998 Annual Convention
- Northern California Human Resources Association – 1999, 2001, 2002 Annual Convention & Chapter Meetings
- National Association of Professional Employer Organizations
- Los Angeles County Bar Assoc. (Labor & Employment Law Section)
- University of California at Los Angeles (UCLA) – Guest lecturer – Human Resources Certificate Program
- National Human Resources Association – Chapter Meetings
- Pacific Coast Paper Box Manufacturers Association
- Health Care Association of Southern California
- Los Angeles Industrial Distributor Association
- Southern California Museum Security Directors Roundtable
- Various Law Firms
- California Association of Health Services at Home
- Risk Insurance Management Society
- California Parking Association
- Plumbing-Heating-Cooling-Contractors Assoc.
- Employer Advisory Council
- Health-Care Association of San Diego
- Hotel Security Chiefs Association
- Sales & Marketing Association of Los Angeles
- Orange County Adjusters Group
- Health Care Management Association
- Association of Legal Administrators
- California Credit Union League – 1997 Annual Convention
- CareAmerica Compensation Client Seminar
- American Payroll Association

Interviewed on Radio (various)
Interviewed on Television

- ABC World News with Peter Jennings,
- Media One Prime Time Talk with Christi Mattola

# BARRY J. NADELL

## ARTICLES PUBLISHED

*Workplace Violence Prevention Reporter*
"Asking Job Applicants the Right Questions Can Prevent Headaches Later" June 1996

*California Labor & Employment Law Quarterly*
"FTC Flexes Muscles On Consumer Rights Affecting All Employers", Fall 1997, Volume 11, No. 4, Published by the California Bar Association

*Western Growers and Shipper Monthly*
"Nervous About Making a Hiring Decision? You Should Be", June 1998 Published by the Western Growers Association

*California Veterinarian*
"FTC Flexes Muscles On Consumer Rights Affecting All Employers", January/February 1998, Volume 52, No. 1, Published by the California
Veterinary Association

*The ProEmp Journal*
"FTC Flexes Muscles On Consumer Rights Affecting All Employers", December 1997, Published for Professional Employer Organizations

*Parking*
"Background Screening of Job Applicants", October 1996, Published by The National Parking Association

*Security Management*
"Timeliness of Records Now Critical", March 1998, Published by The Society for Industrial Security

*TempDigest*
"FTC Flexes Muscles On Consumer Rights Affecting All Employers", January/February 1998, Published for the Staffing Industry

*Contemporary Times*
"Steps to Prevent Employee Nightmares", Summer 1996, Published by the National Association of Temporary and Staffing Services

*Viewpoint*
"Asking Job Applicants the Right Questions Can Prevent Headaches Later", June 1996, Published by Workplace Violence Prevention Reporter

*CAHSAH Bulletin*
"Pre-Employment Background Screening and Drug Testing", August 1996, Published by California Association of Health Services At Home

*The Temporary Bulletin*
"Pre-Employment Background Screening of Temporary Employees, A Growing Necessity In Reducing Agency Risk"
"Steps to Prevent Hiring The Employee From Hell"
Published as a three part series in 1996-97 by The California Association of Temporary and Staffing Services

*Mortgage Matters*
"Hiring Employees; Know What You Are Getting-Or Getting Into", November 2000

*Woman Motorist*
"Dealer Hiring", February 2001

*Human Capital Magazine*
"Exterminator Avoids Bite", January 2001
*The Northern California Human Resources Association HR Bulletin*
"How to Avoid the Employee from Hell-Legally", February 2001
*RideandDrive.com*
"Dealer Hiring", February 2001
*HR Magazine*
"Outsourcing Background Checks", March 2001
*Go2SMB Partner Update*
"A Safe Workplace Begins with Safe Hiring", March 2001
*Yahoo! Finance*
"Dealers who Screen Find Barrel's Bad Apples", March 2001
*Human Resource Executive Magazine*
"Just Say No", April, 2001
*President's Magazine*
"Screening=Long Term Aid To Temporary Hiring", April 2001
*Parking Magazine, Security Products Magazine*
"A Safe Workplace Begins with Safe Hiring", May 2001
*Access Control & Security Systems Integration*
"Heightened Hospitality: Hotels Provide Security Among Guests' Amenities", June 2001
*Occupational Health & Safety*
"Is Your Corporate Culture On Drugs?", October 2001
*Contingency Planning & Management*
"Medical Firm Screens Out Human Error", January 2002
*Network News*
"Security ABCs Begin with ID", January 2002
*Campus Security Report*
"Employee Screening Today: The Information Is there, But Be Careful How You Use It", March 2002

In addition, Mr. Nadell has been quoted in various magazines including HR Magazine, Workforce Magazine, the Los Angeles Times, and many other publications.